

Greetings,

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Our other responsibility is to continue to face our own contributions to, and participation in, systemic racism, recognizing that both our university and our national and international academic communities are systems that have sheltered and fostered racism for decades and centuries. As Claudia Rankine writes in her book *Citizen*, "Blackness is in the culture, in our friendships, in our segregated cities, in our schools, in our Congress, in our scientific experiments, in our language, on the Internet, in our bodies no matter our race, in our communities and, perhaps most